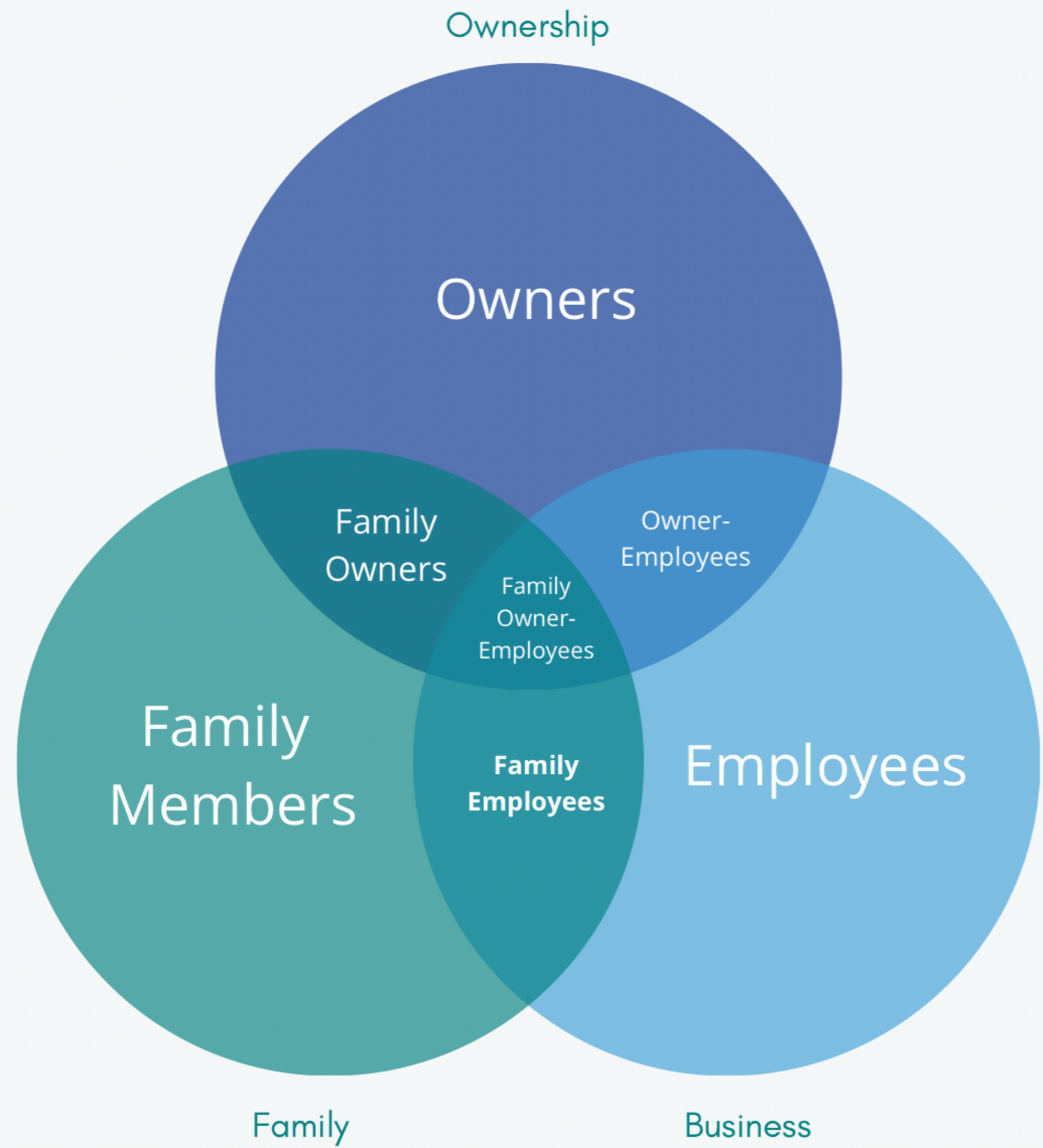


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THE THREE CIRCLE MODEL Of The Family Business System



01
Owners

02
Family Members

03
Employees

04
Family Owners

05
Family Owner- Employees

06
Family Employees

07
Owner-Employees