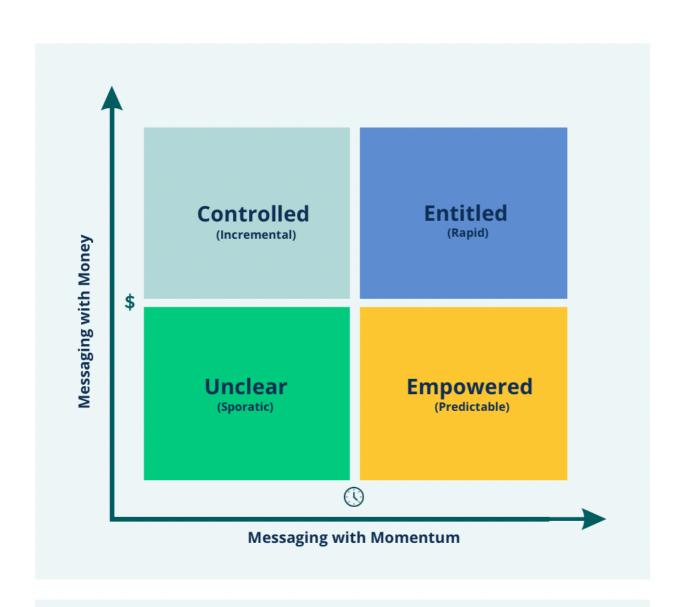
Wealth Transition the



Means of Messaging



- The process deserves intentionality and care.
- The transition process is meaningful and carries a message.
- How is more important than how much.

Controlled

When in a family asset, money or large gifts are used to influence or control the next gen's choices, time or freedom.

Entitled

When transition is rapid without preparation or merit or overall plan.

Unclear

When turnover of assets is done at the convenience or whim of the grantor sporadically, without overarching plan.

Empowered

When transition is well planned and scheduled based on specific benchmarks and preparedness.

Angelika Olsen